

Just Transition Training Minute - Paris on Monday 10 October and Tuesday 11 October 2022

Welcome - Tour de table

European environmental policy

Presentation of the objectives of the Green Pact for Europe and the European initiatives underway in the framework of the Fit-for-55 package. Presentation of the green objectives of the Recovery and Resilience Facility and the French Action Plans (France Relance and France 2030).

Presentation of the issues at stake for the trade union movement as well as the positions and actions of the CFDT in Europe alongside the European Trade Union Confederation (ETUC).

Taking charge of the subject of just ecological transition

What tools/methods did you rely on, in the region or in the federation, to work on the just transition?

Expression of the participants:

- on the actions they have already implemented or will implement in the future (e.g. working groups on just transition themes, Climate Fresco workshops to raise awareness, quizzes, videos)
- social dialogue in companies: mapping of agreements in companies, mobilisation of employee administrators (for information: in France, they are the employee representatives who sit on the company's board of directors)
- on the tools they use such as the carbon footprint, questionnaires on sustainable mobility or on environmental priorities,
- on joint work between sectoral federations and URI (regions) on subjects such as the automotive sector, the wood construction sector,
- on their expectations and needs in terms of communication, network, tools (thematic sheets, training, etc.), themes to be dealt with (housing, sustainable mobility, socially responsible investment, transition of professions-skills-training, etc.).

Presentation of the Just Transition project

The genesis of the project,

Urgency for the social partners, including trade unionists, to assume a real and incisive role in future changes,

Transnational dimension (participating countries and trade unions),

Objective: to provide knowledge, tools and working methods to trade unionists at local and/or company level,

Transition advisers: a coach for trade unionists in the sector, at company level or at local level,

Expected results: to play an important role in the implementation of policies concerning the transition to a sustainable future and a circular economy at local, national and transnational level.

Let's test the tool in 4 groups

The tool meets the objectives of the preamble. Beware of redundancy and anglicism.

Vocabulary can be complex, need more information on EU funds.

Missing: how companies can apply for funds? Develop more French schemes and add more (e.g. Bilan carbone).

What about the differences between private and public sector.

Include the role and protection of "alert launchers".

The introduction should state that this toolbox is a support instrument for building a shared diagnostic via a collective exchange to open up negotiations in companies.

Let's test the questionnaires in 5 groups

The questionnaires are very long and very detailed: interesting but can also be an obstacle.

We cannot necessarily answer all the questions directly, so we have to look for information to answer them.

Good diagnostic element for a trade union collective.

Can be part of the work of the trade union collective on just transition and help to build demands. It is very useful for in-depth diagnostic work that takes place over several years (in the medium term because of the need to seek out information and analyse it, sometimes with the support of experts from outside the trade union)

Conclusion

An interesting project that can be useful for developing a diagnostic and building demands within the trade union team.